



# SPEAKER BIO

## *PREMOD VARGHESE*

JMW Consultants Inc., Senior Associate

As a senior leader of JMW's consulting practice, Premod Varghese works with executives, managers, teams, and organizations to develop new and sustainable pathways to high performance and the achievement of unprecedented targets.

Premod's efforts on behalf of JMW's clients - from senior-most leaders to front-line management - include the delivery of leadership team alignment and performance programs, executive and management coaching, team interventions, and designing and implementing strategies for effective execution of capital projects.

He draws on a depth of operational expertise from a background in the public and private sectors, in complex arenas ranging from aerospace, engineering and construction to finance and information systems. Clients credit him with translating objectives into action and results, with a combination of innovation in approach and discipline in strategic execution.

Examples of Premod's JMW client successes include results such as: significantly elevated financial performance, employee satisfaction, and sustained growth; capital projects culminating in breakthroughs in quality, budget and schedule; and organizational and cultural transformation that allows clients to deliver greater levels of productivity, profitability, and overall success.

Premod holds a Bachelor's Degree in Organizational Communications and graduated with distinguished honors from Montclair State University. He also completed his post-graduate certification from the U.S. Air Force Air Education and Training Command in Information Systems Management.

Premod was born and raised in Nigeria, also lived in and attended school in India, and completed his education in the United States. He is an avid runner who has completed the Los Angeles, Chicago and Houston marathons. He makes his home with his wife and son in Katy, Texas.

### *ARTICLES*

["Radical Listening: Less Talk, More Leadership"](#)

